

Issued by: OPTeam S.A.

Issued on: 20.01.2020

Subject: Publication dates of interim reports in 2020.

Current report no 1/2020

Legal basis: § 80 section 1 of the Ordinance - Current And Interim Information.

Report content: The Management Board of OPTeam SA (the Company) announces the information on dates of submitting interim reports in 2020:

1. Separate quarterly reports:

1st Quarter of 2020 – 7 May 2020

3rd Quarter of 2020 – 5 November 2020

2. The separate semi-annual report for H1 of 2020 will be published on 11 September 2020

3. The separate annual report for 2019 will be published on 20 March 2020

Pursuant to §79 section 2 of the Ordinance of the Minister of Finance of 29.03.2018 on current and interim information submitted by the issuer of securities, and on conditions of considering as equivalent the information required by law of a non-member state ("Ordinance - Current And Interim Information"), the Company will not publish a report for Q2 of 2020 and a report for Q4 of 2020.