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**Subject:** Decision of the Management Board of OPTeam SA on interim dividend payment for the business year 2016.

**Current report no:** 43/2016

**Legal basis:** § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

**Report content:**

The Management Board of OPTeam SA (the Issuer, the Company) announces, that on 04.11.2016 passed a resolution on payment of the interim dividend to the shareholders of OPTeam SA for the business year 2016 in the amount of PLN 1.71 (in words: one zloty 71/100 grosz) per one share, excluding own shares of OPTeam SA, i.e. PLN 12 482 428.86 in total (in words: twelve million four hundred eighty two thousand four hundred twenty eight zlotys 86/100 grosz), taking into account the fact, that the Company disposes of means sufficient for such interim payment.

The number of all shares of the Company included in this interim dividend payment for the business year 2016 amounts to: 7299666.

The conditions for the payment of interim dividend were fulfilled:

1. The Company recorded a profit in the business year 2015;
2. The interim payment does not exceed half of profit disclosed by the Company in the financial statement for H1 drawn up as of 30 June 2016, reviewed by the certified auditor, which amounted to 25,047,186.24 (in words: twenty five million forty seven thousand one hundred and eighty six zlotys 24/100 grosz).

Shareholders as of 20 December 2016 (the interim payment record date) will be entitled to the interim dividend, and the interim dividend payment will be on 23 December 2016 (the interim dividend payment date).

The Management Board of the Company will submit to the Supervisory Board of the Issuer an application on giving consent to the interim dividend payment on conditions specified above.