

**Notification of transaction/(s) referred to in Art. 19(1)
of the Market Abuse Regulation (MAR)**

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Tomasz Ostrowski	
2	Reason for the notification		
a)	Position/status	President of the Management Board of OPTeam S.A. with its seat in Tajęcina	
b)	Initial notification/amendment	Initial	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	OPTeam S.A.	
b)	LEI	259400YL67XC455VOK03	
4	Details of the transaction(s): this section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
4.1.	Description of the financial instrument, type of instrument		
a)	Identification code	Shares ISIN Code: PLOPTEM00012	
b)	Nature of the transaction	Acquisition of shares	
c)	Price and Volume	Price	Volume
		PLN 3.92 PLN 3.95	1000 4000
d)	Aggregated Information – Aggregated Volume – Price	5000 PLN 3.94	
e)	Date of transaction	2017-12-06	
f)	Place of transaction	GPW, XWAR	
4.2.	Description of the financial instrument, type of instrument		
a)	Identification code	Shares Kod ISIN: PLOPTEM00012	
b)	Nature of the transaction	Acquisition of shares	
c)	Price and Volume	Price	Volume
		PLN 3.26	5000
d)	Aggregated Information – Aggregated Volume – Price	5000 PLN 3.26	
e)	Date of transaction	2017-12-22	
f)	Place of transaction	GPW, XWAR	

* Delete as appropriate