

Published by: OPTeam SA

Date prepared: 2012-06-05

Subject: Resolutions passed by the Ordinary General Meeting of OPTeam SA on 05 June 2012.

Current report no: 17/2012

Legal basis: § 38 section 1 item 7 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam S.A. discloses the content of resolutions passed by the Ordinary General Meeting of OPTeam SA on 05 June 2012.

Attachment no 1

**RESOLUTIONS PASSED BY
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
of OPTeam SA with its seat in Tajęcina
on 05 June 2012.**

**Resolution no 1/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding election of the Chairperson of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 1 of the Code of commercial partnerships and companies and § 3 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves as follows:

§ 1

The Ordinary General Meeting of OPTeam S.A. elects Mr. Artur Resler to be the Chairman of the Ordinary General Meeting.

§ 2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 2/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding adopting the agenda of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 2 of the Code of commercial partnerships and companies and § 7 section 1 of the Rules of the General Meeting of OPTeam S.A. with its seat in Tajęcina it is resolved as follows:

§1

The Ordinary General Meeting of OPTeam S.A. hereby adopts the following agenda:

1. Opening the proceedings.
2. Election of the Chairperson of the Ordinary General Meeting.
3. Determination that the Ordinary General Meeting was properly convened and is capable of passing resolutions.
4. Adopting the resolution to adopt the agenda.
5. Adopting the resolution to waive secret voting when electing the Vote Counting Committee.
6. Adopting the resolution to elect the Vote Counting Committee.
7. Presentation by the Management Board:
 - 1) of the Management report on activities of OPTeam S.A. in the business year 2011,
 - 2) of the financial statement of OPTeam SA for the business year 2011.
8. Presentation of the Report of the Supervisory Board of OPTeam SA on the assessment of the financial statement of OPTeam SA for 2011 and the Management report on activities of OPTeam SA in the business year 2011.
9. Adopting resolutions regarding:
 - 1) considering and approving the Management report on activities of OPTeam S.A. in the business year 2011,
 - 2) considering and approving the financial statement of OPTeam SA for the business year 2011,
 - 3) distribution of profit for the business year 2011,
 - 4) adopting the OPTeam SA Supervisory Board Report for the business year 2011,
 - 5) acknowledging the fulfilment of duties by members of the Management Board of OPTeam SA in the business year 2011,
 - 6) acknowledging the fulfilment of duties by members of the Supervisory Board of OPTeam SA in the business year 2011,
10. Closing the proceedings of the Ordinary General Meeting of Shareholders of OPTeam SA

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes “for” the resolution; 0 votes “against”; 0 votes “abstained”.

Resolution no 3/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding waiving secret voting when electing the Vote Counting Committee.

Acting pursuant to Art. 420 § 3 of the Code of commercial partnerships and companies, the Ordinary General Meeting of OPTeam S. A. with its seat in Tajęcina resolves to:

§1

Waive secret voting when electing the members of the Vote Counting Committee of the Ordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 4/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding election of the Vote Counting Committee.

Acting pursuant to § 4 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Elect the vote counting committee comprising:

- 1) Agnieszka Broniek
- 2) Marcin Szetela

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 5/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding considering and approving the Management report
on activities of OPTeam S.A. for the business year 2011

§1

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina hereby approves the Management report on activities of OPTeam S.A. for the business year 2011.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 6/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding considering and approving the financial statement of OPTeam SA
for the business year 2011.

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina hereby resolves to approve the financial statement of OPTeam S.A. for the business year 2011, including:

- introduction to the financial statement;
- statement of financial position (balance sheet) drawn up as of 31.12.2011 which discloses assets and liabilities amounting to the total of PLN **60,312,852.86**;
- profit & loss statement disclosing net profit amounting to PLN **1,952,910.75**;
- statement of comprehensive income disclosing total comprehensive income amounting to PLN **1,952,910.75**;
- cash flow statement disclosing a reduction in cash in the course of the business year by PLN **132,926.10**;

- statement of changes in equity, disclosing an increase of equity amounting to PLN **2,039,910.75**;
- notes to the financial statement.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 7/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding distribution of profit of OPTeam S.A. for the business year 2011.

Acting pursuant to Art. 395 § 2 item 2 of the Code of commercial partnerships and companies and Art. 26 section 3 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina hereby resolves to:

§1

Distribute the net profit for the business year from 01.01.2011 to 31.12.2011 amounting to: PLN 1,952,910.75 (one million nine hundred and fifty two thousand nine hundred and ten zlotys 75/100 grosz) by transferring it in full to supplementary capital of OPTeam SA.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 8/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding adopting the Supervisory Board Report on activities in the business year 2011.

Acting pursuant to Art. 382 § 3 of the Code of commercial partnerships and companies and Art. 16 section 2 of the Company's Articles of Association, as well as taking into account the contents of principle III.1. "Code of Best Practice for WSE Listed Companies 2010", the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina hereby resolves to:

§1

Adopt the Report of the Supervisory Board of OPTeam S.A. on activities in the business year 2011 containing assessment of the Company's standing taking into account the internal controls and risk management system.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 9/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding acknowledging the fulfilment of duties by Mr. Janusz Bober, President of the Management Board of OPTeam S.A. from 01.01.2011 to 28.06.2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Bober, President of the Management Board of OPTeam S.A. from 01.01.2011 to 28.06.2011.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 5,199,649 shares, constituting 71.22% of the authorised capital, took part in the vote. The total number of valid votes was 5,199,649, including 5,199,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 10/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding acknowledging the fulfilment of duties by Mr. Andrzej Pelczar, Vice President of the Management Board and President of the Management Board in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Andrzej Pelczar, Vice President of the Management Board from 01.01.2011 to 28.06.2011 and President of the Management Board from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 5,199,649 shares, constituting 71.22% of the authorised capital, took part in the vote. The total number of valid votes was 5,199,649, including 5,199,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 11/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding acknowledging the fulfilment of duties by Mr. Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 12/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding acknowledging the fulfilment of duties by Mr. Waław Szary, Vice President of the Management Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Waław Szary, Vice President of the Management Board of OPTeam S.A. from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 6,169,854 shares, constituting 84.51% of the authorised capital, took part in the vote. The total number of valid votes was 6,169,854, including 6,169,854 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 13/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding acknowledging the fulfilment of duties by Mr. Janusz Bober, Chairman of the
Supervisory Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Bober, Chairman of the Supervisory Board of OPTeam S.A. from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.
The resolution was passed in secret voting.

The resolution was passed. 5,199,649 shares, constituting 71.22% of the authorised capital, took part in the vote. The total number of valid votes was 5,199,649, including 5,199,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 14/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding acknowledging the fulfilment of duties by Mr. Wiesław Zaniewicz, Chairman of the
Supervisory Board and Vice Chairman of the Supervisory Board of OPTeam S.A.
in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Wiesław Zaniewicz, Chairman of the Supervisory Board of OPTeam S.A. from 01.01.2011 to 28.06.2011 and Vice Chairman of the Supervisory Board of OPTeam S.A. from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes “for” the resolution; 0 votes “against”; 0 votes “abstained”.

**Resolution no 15/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding acknowledging the fulfilment of duties by Mr. Aleksander Bobko, Secretary of the Supervisory Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Aleksander Bobko, Secretary of the Supervisory Board of OPTeam S.A. from 01.01.2011 to 28.06.2011.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes “for” the resolution; 0 votes “against”; 0 votes “abstained”.

**Resolution no 16/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding acknowledging the fulfilment of duties by Mr. Janusz Gajdek, Vice Chairman of the Supervisory Board of OPTeam S.A. and Secretary of the Supervisory Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Gajdek, Vice Chairman of the Supervisory Board of OPTeam S.A. from 01.01.2011 to 28.06.2011 and Secretary of the Supervisory Board of OPTeam S.A. from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.
The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 17/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012**

regarding acknowledging the fulfilment of duties by Mr. Grzegorz Leszczyński, Member of the Supervisory Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Grzegorz Leszczyński, Member of the Supervisory Board of OPTeam S.A. from 01.01.2011 to 28.06.2011.

§2

The resolution shall be effective immediately.
The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 18/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding acknowledging the fulfilment of duties by Mr. Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. from 01.01.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.
The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 19/2012
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 05 June 2012

regarding acknowledging the fulfilment of duties by Mr. Adam Leda, Member of the Supervisory Board of OPTeam S.A. in 2011.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Adam Leda, Member of the Supervisory Board of OPTeam S.A. from 28.06.2011 to 31.12.2011.

§2

The resolution shall be effective immediately.
The resolution was passed in secret voting.

The resolution was passed. 6,574,649 shares, constituting 90.06% of the authorised capital, took part in the vote. The total number of valid votes was 6,574,649, including 6,574,649 votes “for” the resolution; 0 votes “against”; 0 votes “abstained”.